

Employee Benefits at RCJ Advice – Citizens Advice & Law Centre

These are the main benefits we offer to our employees.

Pension

- 5% employer contribution based on a 3% employee contribution.

Annual Leave

- 30 days annual leave plus bank holidays
- Extra days leave during Christmas and New Year when office closed.
- Long service leave after 5 years of service, increasing annually to 35 days.

Hybrid Working

- Our offices are in Central London at the Royal Courts of Justice and Central Family Court, and near Highbury in Islington, and we offer hybrid working for most roles other than some specific client-facing jobs.

Employee Assistance

- Access to a telephone Employee Assistance Programme for a range of support

Learning & Development

- Access to learning and development opportunities to carry out your role, provided by us or our partner organisations. Plus, access to a personal development loan.

Cycle to Work Scheme

- Scheme enabling employees to purchase a bike at a heavily discounted rate, paid off on a monthly basis.

Season Ticket Loan

- We will pay for your annual travel ticket, so you can save money and pay it off monthly through your salary.

Eye Care

- Free eye tests and a contribution to glasses if needed specifically for computer display work.

Tea and Coffee

- Available free at our offices for all staff and volunteers!

Enhanced pay benefits

- Enhanced sick pay; paid jury's leave; paid compassionate leave.

Life Assurance

- We offer a death in service payment for employees.